

Introduced by: Mayor
Date: 07/09/02
Action: Adopted
Vote: 9 Yes, 0 No, 0 Absent

**KENAI PENINSULA BOROUGH
RESOLUTION 2002-096**

A RESOLUTION APPROVING SHIFT DIFFERENTIALS FOR 911 DISPATCHERS

WHEREAS, Lt. Bowman of the local trooper detachment has requested that our 911 dispatchers receive the same shift differential as the State's dispatchers with whom they work alongside; and

WHEREAS, this request has been endorsed by the Soldotna Police Chief, Nikiski Fire Chief, Central Emergency Services Chief, and the Emergency Management Coordinator; and

WHEREAS, Mayor Bagley approved the concept, and an agreement with the Kenai Borough Employees Association was reached on December 5, 2001;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:


SECTION 1. Article 29 of the Collective Bargaining Agreement is modified by adding a new Section 5 as follows:

Section 5. Shift Differential.

1. All 911 dispatchers who work a "swing" shift beginning between 12:00 noon and 7:59 p.m. are entitled to a 3.75 percent increase over their basic salary as established by this Article for all hours worked in each such shift.
2. All 911 dispatchers who work a "graveyard" shift beginning between 8:00 p.m. and 5:59 a.m. are entitled to a 7.5 percent increase over their basic salary as established by this Article for all hours so worked in each such shift.
3. All 911 dispatchers who work a shift originally assigned to another Bargaining Unit Member shall be paid the appropriate shift differential which the other Bargaining Unit Member would have been paid.

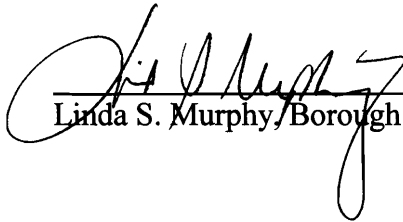
SECTION 2. That this resolution is effective retroactive to December 5, 2001.

ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH THIS 9TH DAY OF JULY 2002.



Timothy Navarre, Assembly President

ATTEST:



Linda S. Murphy, Borough Clerk

