

Introduced by: Assembly
Date: May 7, 2002
Action: Adopted
Vote: 8 Yes, 0 No, 1 Absent

**KENAI PENINSULA BOROUGH
RESOLUTION 2002-058**

**A RESOLUTION RECOGNIZING AND SUPPORTING DIVERSITY
IN THE KENAI PENINSULA BOROUGH**

WHEREAS, Alaska is one of the most ethnically diverse states in the nation where nearly 100 languages are spoken, and our residents identify with a wealth of ethnic, cultural and racial heritages; and

WHEREAS, we, as Alaskans, cherish our freedoms and civil rights, recognizing that the first act of the Territorial Legislature in 1913 gave women the right to vote - seven years before the rest of the nation, and civil rights legislation championed by Elizabeth Peratrovich and the Alaska Native Brotherhood and Sisterhood passed in 1945 - two decades before the U. S. Civil Rights Act; and

WHEREAS, the Kenai Peninsula Borough recognizes the contributions of its diverse population as an enhancement to our quality of life; and

WHEREAS, the Kenai Peninsula Borough recognizes that while tolerance and respect for all peoples inherently is the responsibility of each individual, those in leadership and institutional roles must lead this effort and teach by example; and

WHEREAS, the Kenai Peninsula Borough Assembly and Administration can take steps to reflect and celebrate the diversity of our borough, our respect for all peoples and our recognition of the dignity of all Alaskans; and

WHEREAS, the Honorable Tony Knowles, Governor of the State of Alaska, has proclaimed January 2002 as Diversity Appreciation Month and, through Administrative Order No. 195, has renewed the state's commitment as an employer and public servant to a workplace that recognizes diversity and works to prevent discrimination and harassment;

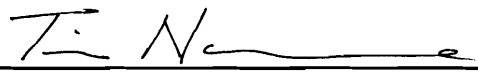
NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

SECTION 1. That the Kenai Peninsula Borough recognizes the importance of appreciating, respecting and celebrating our diverse population and will take appropriate actions in our hiring practices and policies to demonstrate a commitment to diversity and respect for all peoples.

SECTION 2. That copies of this resolution will be sent to Governor Tony Knowles; Senators Alan Austerman, Georgianna Lincoln, John Torgerson and Jerry Ward; and Representatives Mike Chenault, Ken Lancaster, Carl Morgan and Drew Scalzi.

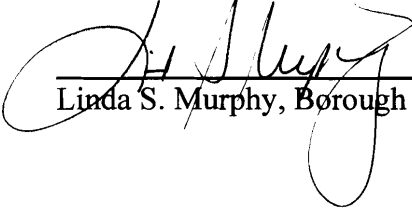
SECTION 3. That this resolution shall take effect immediately upon its adoption.

ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH THIS 7TH DAY OF MAY, 2002.



Timothy Navarre, Assembly President

ATTEST:



Linda S. Murphy, Borough Clerk

