

Introduced by: Mayor
Date: 05/18/99
Action: Adopted
Vote: 9 Yes, 0 No

**KENAI PENINSULA BOROUGH
RESOLUTION 99-043**

A RESOLUTION ELECTING TO PARTICIPATE IN THE RETIREMENT INCENTIVE PROGRAM (PROGRAM) CHAPTER 4, FIRST SPECIAL SLA 1996, AS AMENDED BY CHAPTER 92, SLA 1997, AND AUTHORIZING THE MAYOR TO ENTER INTO AN AGREEMENT WITH THE ADMINISTRATOR OF THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM (PERS) TO FUND THE COST OF PARTICIPATION IN THE PROGRAM

WHEREAS, the Kenai Peninsula Borough finds it necessary to reduce costs in this period of declining revenues; and

WHEREAS, the Kenai Peninsula Borough is seeking ways to reduce costs without having to lay off or terminate qualified employees; and

WHEREAS, the Kenai Peninsula Borough is an employer in the PERS and is eligible to participate in the Program under Chapter 4, First Special SLA 1996, as amended by Chapter 92, SLA 1997.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

SECTION 1. That for the purposes of Chapter 4, First Special SLA 1996, as amended by Chapter 92, SLA 1997, the Program, the borough general government, Nikiski Fire Service Area (NFSA), and Central Emergency Services (CES) are designated as units eligible to participate in the Program and all eligible employees in the units may participate in the Program if they so choose (NFSA and CES participation is dependent on approval by their respective boards).

SECTION 2. That through its participation in the Program there will be an overall personal services cost savings to the Employer sufficient to fund each eligible employee's participation in the Program.

SECTION 3. That it is understood that if all eligible employees participate, the maximum total cost for designating the above units as eligible to participate in the Program is \$277,853 for general government, \$101,116 for NFSA and \$119,261 for CES (prior to final adjustments) and must be paid to the PERS within three (3) years.

SECTION 4. That it is understood that the total cost of continuing employment less the cost of participating in this plan will result in a net savings of \$152,138 for general government, \$38,144 for NFSA, and \$31,687 for CES.


SECTION 5. That it is understood that an administrative fee of \$2,779 for general government, \$1,011 for NFSA and \$1,193 for CES will be paid to PERS within 30 days of the signing of the agreement;

SECTION 6. That the mayor of the Kenai Peninsula Borough is authorized to enter into a financial agreement with the PERS to implement the Program and to commit employer funds for the cost of the Program.

SECTION 7. That eligible employees must retire between July 1, 1999 and January 1, 2000. Applications for retirement must be submitted through the human resources office by June 30, 1999. Service areas may designate a date earlier than January 1, 2000 as the final retirement date.

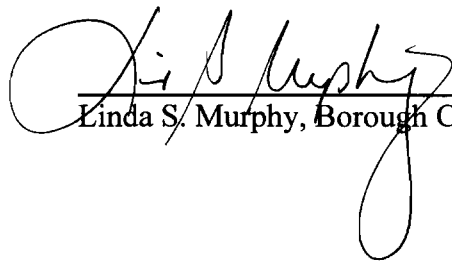
SECTION 8. That this resolution takes effect immediately upon its adoption.

ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH THIS 18TH DAY OF MAY, 1999.



Ronald Wm. Drathman, Assembly President

ATTEST:



Linda S. Murphy, Borough Clerk

