

Introduced by: Mayor
Date: 1/21/97
Action: Adopted
Vote: Unanimously

**KENAI PENINSULA BOROUGH
RESOLUTION 97-002**

**A RESOLUTION BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH,
ALASKA, ELECTING TO PARTICIPATE IN THE RETIREMENT INCENTIVE
PROGRAM (RIP), CHAPTER 4, FIRST SLA 1996, AND AUTHORIZING THE
MAYOR TO ENTER INTO AN AGREEMENT WITH THE ADMINISTRATOR OF
THE PUBLIC EMPLOYEES' RETIREMENT SYSTEM (PERS) TO FUND THE
COST OF PARTICIPATION IN THE PROGRAM**

WHEREAS, the Kenai Peninsula Borough finds it desirable to reduce costs in this period of declining revenues; and

WHEREAS, the Kenai Peninsula Borough is an employer in the PERS and is eligible to participate in the RIP under chapter 4, First Special SLA 1996, which took effect on July 1, 1996;

**NOW THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI
PENINSULA BOROUGH:**

SECTION 1. That for the purposes of Chapter 4, First Special SLA 1996, the RIP, the borough general government, Nikiski Fire Service Area (NFSA), and Central Emergency Services (CES) are designated as units eligible to participate in the RIP and all eligible employees in the units may participate in the RIP if they so choose (NFSA and CES participation is dependent on approval by their respective boards).

SECTION 2. That through its participation in the RIP there will be an overall personal services cost savings to the employer sufficient to fund each eligible employee's participation in the RIP.

SECTION 3. That it is understood that if all eligible employees participate the maximum total cost for designating the above units as eligible to participate in the RIP is \$650,292 for general government, \$201,649 for CES and \$238,445 for NFSA (prior to final adjustments) and must be paid to the PERS within three (3) years.

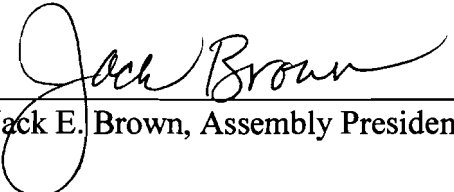
SECTION 4. It is understood that the total cost of continuing employment less the cost of participating in this plan will result in a net savings of \$173,732 for general government, \$16,341 for NFSA, and \$108,514 for CES.

SECTION 5. That it is understood that an administrative fee of \$6,503 for general government, \$2,016 for CES and \$2,384 for NFSA will be paid to PERS within 30 days of the signing of the agreement;.

SECTION 6. That the Mayor of the Kenai Peninsula Borough is authorized to enter into a financial agreement with the PERS to implement the RIP and to commit employer funds for the cost of the RIP.

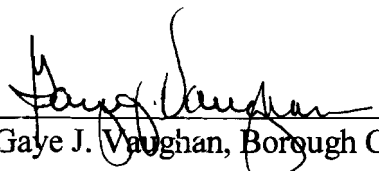
SECTION 7. That eligible employees must retire by February 1, 1998 unless an earlier date is set by service area boards for their respective employees. Applications for retirement must be submitted through the human resources office by June 30, 1997.

ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH ON THIS 21st DAY OF JANUARY, 1997.



Jack E. Brown, Assembly President

ATTEST:



Gaye J. Vaughan, Borough Clerk