

Introduced by: Carey
Date: Sept. 2, 1986
Vote: 14 Yes, 1 No
Action: Adopted

KENAI PENINSULA BOROUGH

RESOLUTION 86-128

OPPOSING THE SALARY CAP INITIATIVE AND DISCLAIMING ASSEMBLY INVOLVEMENT.

WHEREAS, an initiative proposition will appear on the ballot that would place a cap on wages, salaries and benefits of borough employees; and

WHEREAS, the cap of \$50,000 on wages, salaries and benefits would seriously impair the ability of the borough to employ or retain qualified persons to perform professional and management tasks; and

WHEREAS, the assembly feels the salary cap leads to instability in wages or salary due to fluctuations in benefit costs totally unrelated to the individual employee; and

WHEREAS, the assembly feels the borough has sought only the best qualified people for employment and the cap would be counter-productive of that goal; and

WHEREAS, the ostensible savings would have minimal impact on the mill levy while impacts on necessary professional services and programs would cause significant cost increases to be borne by the taxpayers; and

WHEREAS, imposition of this arbitrary cap is contrary to principals of collective bargaining and the rights of employees to freely negotiate wages and benefits; and

WHEREAS, many citizens of the borough have the mistaken impression that this proposition is sponsored by and supported by the assembly as a body; and

WHEREAS, the imposition of an arbitrary cap on salaries without relation to the duties or responsibilities of an employee is contrary to principals of sound management, good government and reasonable action toward employees;

NOW THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

Section 1. That the assembly opposes this \$50,000 cap on wages, salaries and benefits of borough employees. The imposition of this cap is contrary to the best interest of the public and is arbitrary in nature.

ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH ON THIS 16th DAY OF September, 1986.

ATTEST:




Betty J. Glick, Assembly President