

Introduced by: Dimmick
Date: June 5, 1984
Vote: Unanimous
Action: Adopted as Amnd.

KENAI PENINSULA BOROUGH

RESOLUTION 84-104

SETTING PROCEDURES FOR SUMMER EMPLOYMENT HIRING.

WHEREAS, the Kenai Peninsula Borough has a limited number of openings for summer employment; and

WHEREAS, procedures were adopted in Res. 84-148 for informing the public of the availabilities for summer employment; and

WHEREAS, these procedures need modification to assure that the maximum number of youths seeking summer jobs are aware of and have the opportunity for the possibility of employment with the Kenai Peninsula Borough;

NOW THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

Section 1. That no person or persons be hired for summer employment positions until such time as the Personnel Department of the Borough shall have provided notice of the availability of such position or positions to local State or Federal employment service offices, private employment agencies, and any nonprofit associations that provide employment placement services. Alternatively, the Borough may give notice of the availability of such positions by publishing a single notice in a newspaper of general circulation in the area in which the employment opportunity is available. Additionally, the Borough may provide notice of the availability of such positions to local, State or Federal employment service offices; private employment agencies and/or any nonprofit associations that provide employment placement services.

Section 2. That no application will be considered, and no decision will be made as to which applicant is hired until at least three weeks after the date on which the latest notice required by Section 1 of this resolution has been given.

Section 3. That no employee or officer of the Borough shall make the decision to hire or fire for a summer employment position where the person under consideration is a relative. Nor shall any employee be directly responsible for supervision of a relative who is hired as a summer employee.

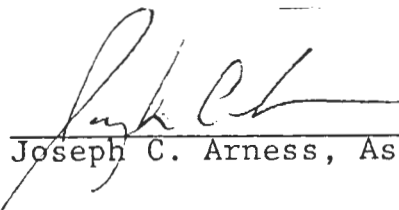
Section 4. That employees hired as summer help who prove themselves to be dependable, hardworking and conscientious employees may be rehired, but only after any new applications have been received and the same consideration must be given to

those new applicants who are equally or better qualified. Positions may not be filled through rehire until the Borough has complied with the notice provision of Section 1 of this resolution.

Section 5. That if the proposed employee is an immediate family member of any employee of the Borough or School District, Assembly member or School Board member, a notice of intent to hire such person must be filed with the Clerk, and a copy posted on the bulletin board in the Borough building lobby. The notice shall state the name of the summer employee, the position for which he or she is hired, and the name of the Borough employee, School District employee, Assembly member, or School Board member who is a member of his or her immediate family.


Section 6. That this resolution takes effect immediately upon its adoption.

ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH ON THIS 19th DAY OF June, 1984.



Joseph C. Arness, Assembly President

ATTEST:



Francis Bryner
Borough Clerk