

Introduced by: Mayor at request of
Nikiski Fire Svs Area
Date: May 3, 1983
Vote: Unanimous
Action: Adopted

KENAI PENINSULA BOROUGH

RESOLUTION 83-116

PROVIDING SALARY ASSIGNMENTS FOR SENIOR CAPTAINS AND PROVIDING INCENTIVE PAY PROVISIONS FOR APPENDIX A EMPLOYEES (FIRE DEPARTMENTS) CONSISTENT WITH RESOLUTION 82-144 AND CLARIFYING AND AMENDING RESOLUTION 83-49.

WHEREAS, Resolution 82-144 authorized the Kenai Peninsula Borough to execute Employees' Agreement for fiscal year ending June 30, 1983; and

WHEREAS, Appendix A, Section 1(H)(5) of the Employees' Agreement includes the Fire Chief; Director of Training and Operations; Director of Medical Rescue Services; Battalion Chief; and Senior Captains of fire departments as those Borough employees excluded from the Employees' Association; and

WHEREAS, Resolution 82-144 established salary assignments for executive, administrative, and other exempt personnel for fiscal year ending June 30, 1983; and

WHEREAS, Resolution 83-49 provided for the change of job titles and position descriptions of three captains to be senior captains; and

WHEREAS, Resolution 83-49 designated salary range scales to the three senior captain positions rather than establishing annual salaries; and

WHEREAS, it is a benefit to the fire department rescue coordination effort for senior personnel to be certified as paramedics and/or pararescue diving experts; and

WHEREAS, the attainment of certificates as certified pararescue diving experts and paramedics justifies additional incentive compensation;

NOW THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

Section 1. That fire department senior captains will receive an annual base salary not to exceed \$48,000, in addition to holiday pay and allowance, if applicable.

Section 2. That fire department personnel listed in Appendix A, Sec. 1(H)(5) of the Employees' Agreement for the fiscal year ending June 30, 1983, with a valid paramedic license

issued by the Alaska State Board of Medical Licensing will receive an annual professional incentive pay in the amount of \$2,400 per year.

Section 3. That fire department personnel listed in Appendix A, Sec. 1(H)(5) of the Employees' Agreement for the fiscal year ending June 30, 1983, who have been certified by the Professional Association of Diving Instructors as having successfully completed the diving and pararescue course and obtained certification as a master scuba diver will receive an annual professional incentive pay in the amount of \$1,200 per year.

Section 4. That Resolution 83-49 is amended by this reference as to any provisions thereof in conflict with this resolution.

Section 5. That the salary assignments and incentive pay provisions contained in this resolution are retroactive to March 1, 1983.

ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH ON THIS 3RD DAY OF MAY, 1983.


Donald L. McCloud, Assembly President

ATTEST:


Borough Clerk