

Introduced by: Dimmick
Date: Jun. 21, 1983
Vote: 10 Yes, 4 No
Action: Adopted

KENAI PENINSULA BOROUGH

RESOLUTION 83-148

SETTING PROCEDURES FOR SUMMER EMPLOYMENT HIRING.

WHEREAS, the Kenai Peninsula Borough has a limited number of openings for summer employment; and

WHEREAS, in the procedures for informing the public of the availabilities for summer employment need clarification; and

WHEREAS, the Kenai Peninsula Borough wishes to assure that maximum number of youths seeking summer jobs are aware of the possibilities of employment with the Kenai Peninsula Borough;

NOW THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

Section 1. That no person or persons be hired for summer employment positions until such time as the Personnel Department of the Borough shall have provided notice of the availability of such position or positions to local State or Federal employment service offices, private employment agencies, and any nonprofit associations that provide employment placement services. Alternatively, the Borough may give notice of the availability of such positions by publishing a single notice in a newspaper of general circulation in the area in which the employment opportunity is available.

Section 2. That, except as provided for rehires in Section 4 of this resolution, no application will be considered, and no decision will be made as to which applicant is hired until at least one week after the date on which notice is given in the manner provided in Section 1 of this resolution.

Section 3. That no employee or officer of the Borough shall make the decision to hire or fire for a summer employment position where the person under consideration is a relative. Nor shall any employee be directly responsible for supervision of a relative who is hired as a summer employee.

Section 4. That employees hired as summer help that prove themselves to be dependable, hardworking and conscientious employees be given rehire preference as yearly job opportunities become available. Positions may be filled through rehire without the necessity of complying with the notice provision of Section 1 of this resolution.

Section 5. That this resolution becomes effective immediately upon adoption.

ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH ON THIS 21st DAY OF June, 1983.


Donald L. McCloud, Assembly President

ATTEST:


Borough Clerk