

Introduced by: McGahan
King & Brandon
Date: April 7, 1981
Vote: 8 "Yes"; 6 "No"
Action: Failed w/Recon 4-21-81
Tabled 4-21-81

KENAI PENINSULA BOROUGH

RESOLUTION 81-58

CONFIRMING THE CRAFT SEVERANCE OF THE FIREFIGHTERS UNIT FROM THE KENAI BOROUGH EMPLOYEES ASSOCIATION, AND RECOGNIZING LOCAL 2688, INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, AFL-CIO AS THE SOLE AND EXCLUSIVE BARGAINING AGENT FOR THE NIKISKI FIRE DEPARTMENT.

WHEREAS, a petition for craft severance has been submitted to the Kenai Peninsula Borough from the Kenai Borough Employees Association by Local 2688, International Association of Firefighters AFL-CIO; and

WHEREAS, good cause having been shown in said petition because of the life risk, job terms and hours, living conditions, of Fire Department employees as distinguished from all other Borough Employees; and

WHEREAS, said petition and accompanying representation and membership cards demonstrate that 100% of the members of the craft seeking severance, the Fire Department asking to and/or wish to be represented by Local 2688 International Association of Firefighters AFL-CIO; and

WHEREAS, this Assembly has provided for the recognition of appropriately constituted employee groups for purpose of entering into collective bargaining agreements and their acceptance by resolution;

NOW THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

Section 1. For good cause shown the employees of the Nikiski Fire Department are hereby severed from the present employees unit represented by the Kenai Borough Employees Association, and that said Kenai Borough Employees Association shall no longer serve as the sole and exclusive bargaining agent of said Fire Department employees for the purpose of establishing their salaries, wages, hours and conditions of employment and any other lawful powers it might otherwise possess on behalf of said Fire Department Employees.

Section 2. For good cause shown the Kenai Peninsula Borough recognizes Local 2688, International Association of Firefighters AFL-CIO, as the sole and exclusive bargaining agent for all the employees of the Nikiski Fire Department for the purposes of establishing salaries, wages, hours and conditions of employment and any other lawful purposes that are granted thereby.

Section 3. The Kenai Peninsula Borough by and through a negotiating team consisting of two of the Nikiski Fire Service Area Board of Directors appointed by the Chairman of the Board, and the Fire Chief or his designee, and the Administrative Officer of the Borough or other executive staff member appointed by the Mayor, shall herewith enter into negotiations with Local 2688, International Association of Firefighters AFL-CIO, to secure subject to Assembly approval by resolution or ordinance a collective bargaining agreement covering the salaries, wages, hours and other conditions of employment with the Borough.

Section 4. This resolution will take effect immediately upon its adoption. The terms and conditions of the existing contract covering all Fire Department employees shall be maintained until its expiration on July 1, 1981 subject to the administration of said contract on behalf of said employees, in so far as it applies to the Fire Department employees being undertaken by Local 2688 International Association of Firefighters AFL-CIO instead of the Kenai Borough Employees Association.

ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH
THIS _____ DAY OF _____, 1981.

Paul Fischer, Assembly President

ATTEST:

Borough Clerk

Kenai Peninsula Borough
Resolution 81-58
Page 2 of 2 Pages