

Introduced by: JoAnn Elson, Jean
Douglas, Erle Cooper,
Oscar Thomas
Date: July 5, 1977
Vote: Unanimous
Action: Adopted

KENAI PENINSULA BOROUGH

RESOLUTION 77-41

A RESOLUTION RECOGNIZING THE KENAI BOROUGH EMPLOYEES' ASSOCIATION AS THE COLLECTIVE BARGAINING AGENT FOR FISCAL YEAR 1977-78 FOR THE EMPLOYEES WHO ARE DESIGNATED WITHIN THE BARGAINING UNIT AND AUTHORIZING NEGOTIATIONS TO FORMULATE AN AGREEMENT OR ORDINANCE ESTABLISHING A MUTUALLY SATISFACTORY LABOR RELATIONS POLICY.

WHEREAS, the Kenai Borough Employees' Association has established its credentials and presented satisfactory evidence that it represents a large majority of the classified employees of the Borough; and

WHEREAS, the establishment of a mutually satisfactory employee relations policy is in the best interests of the Borough and the employees;

NOW THEREFORE, BE IT RESOLVED BY THE KENAI PENINSULA BOROUGH ASSEMBLY:

Section 1. The Kenai Peninsula Borough recognizes the unaffiliated Kenai Borough Employees' Association as the sole and exclusive bargaining agent for the purposes of establishing salaries, wages, hours, and conditions of employment, for the fiscal year 1977-78, for those employees who are designated to be within the bargaining unit.

Section 2. The bargaining unit is defined as the classified employees holding permanent positions with the borough, excluding the Borough Clerk, the Deputy Borough Clerk, and the principal Secretary to the Mayor, subject to further negotiations relating to

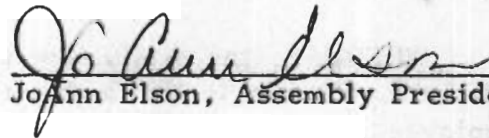
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managerial or supervisory personnel in the regular borough departments, or in the service areas, and employees whose regular duties include contact with confidential information which may relate to wages, hours, and working conditions of other employees.

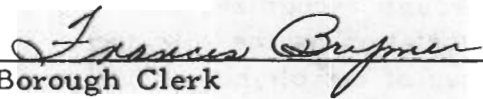
Section 3. The labor relations and negotiating committee of this Assembly is authorized to enter into discussions and negotiations with the Kenai Borough Employees' Association to establish a mutually satisfactory employee relations policy, and to make recommendations to the Assembly in the form of a collective bargaining agreement, or an ordinance, for the consideration of the Assembly in establishing a mutually satisfactory understanding regarding salaries, wages, hours, and other conditions of employment with the Borough.

Section 4. This resolution takes effect immediately upon its adoption.

ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH
THIS 5th DAY OF July, 1977.


JoAnn Elson, Assembly President

ATTEST:


Borough Clerk