

Introduced by: Smith
Date: 08/03/10
Hearing: 09/07/10
Action: Enacted
Vote: 9 Yes, 0 No, 0 Absent

**KENAI PENINSULA BOROUGH
ORDINANCE 2010-30**

**AN ORDINANCE AMENDING KPB 3.04.130 TO REQUIRE SEPARATE APPROVAL
BY RESOLUTION TO INCREASE THE SALARY SCHEDULE FOR APPENDIX A
SALARIED PERSONNEL**

WHEREAS, the borough code currently provides for the assembly to adopt either through the approved annual borough operating budget or by resolution a pay and benefits plan for administrative employees and authorizing the mayor to set actual salaries within the limits of the pay plan; and

WHEREAS, the salary schedules have routinely been increased by the cost of living allowance through the budget process and not typically through resolutions; and

WHEREAS, salaries constitute a significant portion of the annual operating budget for the Kenai Peninsula Borough and it is important that the public and the assembly be made separately aware and take the time to consider increases in the salary schedules;

NOW, THEREFORE, BE IT ORDAINED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

SECTION 1. That KPB 3.04.130 is hereby amended as follows:


3.04.130. Pay Plan—Administrative service.

A. Except as provided in paragraph B below, [T]the assembly shall, from time to time, adopt either through the approved annual borough operating budget or by resolution, a pay and benefits plan for administrative employees. The mayor shall set actual salaries within the limits of the pay plan.

B. The salary schedule for Appendix A personnel may only be amended by separate resolution and not as a part of the annual borough budget. The mayor remains authorized to set actual salaries within the limits of the approved salary schedule.

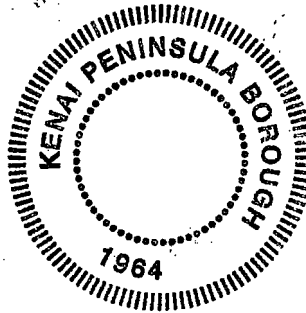
SECTION 2. That this ordinance shall take effect immediately upon its enactment.

ENACTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH THIS 7TH
DAY OF SEPTEMBER, 2010.


Pete Sprague, Assembly President

ATTEST:


John Blankenship, Borough Clerk



Yes: Fischer, Haggerty, Knopp, McClure, Pierce, Smalley, Smith, Superman, Sprague
No: None
Absent: None