



KENAI PENINSULA BOROUGH

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DAVID R. CAREY
BOROUGH MAYOR

MEMORANDUM

TO: Pete Sprague, Assembly President
Members, Kenai Peninsula Borough Assembly

THRU: David R. Carey, Mayor *Willen for D. Carey*

FROM: Bob Cicciarella, Chief, Kachemak Emergency Services *Bob*

DATE: September 9, 2010

SUBJECT: Ordinance 2010-19- 11, Request adjustment to Fiscal Year 2011 Budget to Reconsider the Salary Increase for the Assistant Chief Position

I am writing this memo to request the salary increase for the Assistant Chief Position at Kachemak Emergency Service Area (KESA) be reconsidered. The increase in conjunction with an overall adjustment to the KESA administrative salaries is comparable with the job classification and to positions in other fire service areas within the Kenai Peninsula.

During the hiring process candidates were advised that the salaries were in the process of being evaluated as all the applicants would have needed to take a reduction in salary to accept the position and this was the case of the hiring of Mr. Boyle. Mr. Boyle was hired from a paid firefighter position in the City of Homer in which that salary was greater than the KESA Assistant Chief Position.

As a result I am respectfully requesting with unanimous support from the KESA Board that the increase in salary for the KESA Assistant Chief Position be reconsidered and the full amount be distributed throughout the remainder of the 2011 fiscal year.

FINANCE DEPARTMENT FUNDS VERIFIED	
710,898.00	
ACT # <u>212.27900 FB</u>	
BY: <u>CBW</u>	DATE: <u>9/9/10</u>

C. Chapin