




KENAI PENINSULA BOROUGH

Borough Assembly

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MEMORANDUM

TO: Milli Martin, Assembly President
Members, Kenai Peninsula Borough Assembly

FROM:  Bill Smith, Assembly Member
Pete Sprague, Assembly Member

DATE: April 8, 2009

SUBJECT: Ordinance 2009- 24, amending KPB Chapter 3.04, Personnel

The assembly has become increasingly concerned that over the years persons may have been hired to fill responsible positions in the borough without meeting adequate qualifications.

This ordinance would require the assembly to approve minimum qualifications and job descriptions for certain nonunion supervisory and professional positions. It would also require at least minimal advertising of vacancies in these positions to ensure that the borough residents can be assured of an open public procedure for maintaining high standards in hiring the most qualified candidates to serve the public.

Locally advertising job openings will also provide qualified local residents a fair opportunity to serve in local government.