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**From:** Blankenship, Johni  
**Sent:** Tuesday, June 09, 2009 10:10 AM  
**To:** Turner , Michele  
**Subject:** FW: message to assembly from marion nelson

**From:** Marion Nelson  
**Sent:** Tuesday, June 09, 2009 10:07 AM  
**To:** Blankenship, Johni  
**Subject:** message to assembly from marion nelson

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*Dear Madam Clerk,*

*Please see that this is provided to the assembly members prior to the next meeting.*

*Thank you,*

*Marion Nelson*

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*To the Kenai Peninsula Borough Assembly Members*

*Honorable Assembly:*

*As a tax paying, property owning, resident of the Kenai Peninsula Borough, I encourage you to override Borough Mayor Carey's veto of Ordinance 2009-23, designating certain administrative employees as upper management and providing for disciplinary and termination appeal procedures.*

*Sensible, reasonable Borough governance currently rests with the Assembly. Thank you for your courageous votes of late.*

Respectfully,

Marion Nelson

Ridgeway

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**From:** Blankenship, Johni  
**Sent:** Tuesday, June 09, 2009 4:24 PM  
**To:** akjfischer@hotmail.com; Bill Smith; Charlie Pierce; cpierce@gci.net; Gary Knopp; gsuperman@gci.net; hvsmalley@yahoo.com; millimom@xyz.net; psprague@acsalaska.net; Ron Long (E-mail)  
**Cc:** Turner , Michele  
**Subject:** FW: Ord 2009-23

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**From:** Catherine & Erik  
**Sent:** Tuesday, June 09, 2009 4:06 PM  
**To:** Blankenship, Johni  
**Subject:** Ord 2009-23

Dear Madam Clerk, (jblankenship@borough.kenai.ak.us)

Please pass this on to the assembly members prior to the next meeting.

Thank you,

Catherine Cassidy and Erik Huebsch

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To the Kenai Peninsula Borough Assembly Members

Honorable Assembly:

We are writing to ask you to override Mayor Carey's veto of Ordinance 2009-23, designating certain administrative employees as upper management and providing for disciplinary and termination appeal procedures. We have been supportive of this Ordinance all along and hope you will follow through with it.

Thank you,

Catherine Cassidy and Erik Huebsch

Kasilof

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**From:** Blankenship, Johni  
**Sent:** Tuesday, June 09, 2009 9:31 PM  
**To:** akjfischer@hotmail.com; Bill Smith; Charlie Pierce; cpierce@gci.net; Gary Knopp; gsuperman@gci.net; hvsmalley@yahoo.com; millimom@xyz.net; psprague@acsalaska.net; Ron Long (E-mail)  
**Cc:** Turner, Michele  
**Subject:** FW:

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**From:** Peter Ehrhardt  
**Sent:** Tuesday, June 09, 2009 5:32 PM  
**To:** Blankenship, Johni  
**Subject:**

Dear Madam Clerk, (jblankenship@borough.kenai.ak.us)

Please provide this message to the assembly members prior to the next meeting.

Thank you,

Peter Ehrhardt

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To the Kenai Peninsula Borough Assembly Members

Honorable Assembly:

I urge you to override Borough Mayor Carey's veto of Ordinance 2009-23, designating certain administrative employees as upper management and providing for disciplinary and termination appeal procedures.

Sensible, reasonable Borough governance currently rests with the Assembly. Thank you for your courageous votes.

Respectfully,

Peter Ehrhardt

Kenai

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**From:** bill sullivan  
**Sent:** Friday, June 12, 2009 9:09 AM  
**To:** Blankenship, Johni  
**Subject:** ordinance 2009-23

Madame Clerk :

Please pass along these comments to the entire Borough Assembly prior to their next meeting. Thank you.

To all Kenai Borough Assembly members :

I strongly request that the Assembly vote to override Mayor Carey's veto of Ordinance 2009-23. The Mayor's veto is ill-advised at best and will not serve the Borough in a constructive and beneficial manner.

Thank you for your consideration.

William Sullivan

Kenai, AK 99611

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**From:** Blankenship, Johni  
**Sent:** Monday, June 15, 2009 9:30 AM  
**To:** Turner , Michele  
**Subject:** FW: Ordinance 2009-23

Agenda Item

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**From:** Mike Druce [mailto:  
**Sent:** Thursday, June 11, 2009 2:51 PM  
**To:** pa12gary@hotmail.com; hvsmalley@yahoo.com; gsuperman@gci.net; psprague@acsalaska.net; cpierce@gci.net; rlm@ptialaska.net; akfischer@hotmail.com; bsmith@xyz.net; millimom@xyz.net; Blankenship, Johni  
**Subject:** Ordinance 2009-23

Madame Clerk,  
Please provide the following memo to all assembly members.  
Thank you,  
LaDawn Druce

Dear KPB Assembly,  
Please consider overriding Mayor Carey's veto of Ordinance 2009-23. This ordinance is important to assure quality and competent employees are hired to assist with the management and daily routines of the many aspects of the borough. All employees should also have the right to be provided with a procedure for disciplinary and termination appeals.  
Thank you for your consideration.  
Sincerely,  
LaDawn Druce

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**From:** Blankenship, Johni  
**Sent:** Monday, June 15, 2009 9:30 AM  
**To:** Turner , Michele  
**Subject:** FW: Ordinance 2009-31

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**From:** terry&charlene [mailto:  
**Sent:** Thursday, June 11, 2009 5:01 PM  
**To:** pa12gary@hotmail.com; hvsmalley@yahoo.com; gsuperman@gci.net; psprague@acsalaska.net; cpierce@gci.net; rlms@ptialaska.net; akfischer@hotmail.com; bsmith@xyz.net; millimom@xyz.net; Blankenship, Johni  
**Subject:** Ordinance 2009-31

I feel the borough Mayor has overstepped his bounds. I feel he should be held accountable by the Assembly for every decision he makes.

I fully support Ordinance 2009-31 as written. I feel the ballot proposition should be placed on the ballot in the next regular borough election. I think it should take effect immediately upon its enactment.

I also hope the Assembly will override the Mayor's veto of the Ordinance 2009-23. I support this Ordinance governing middle-management positions at the borough.

Respectfully,  
Charlene Johnson

Duane A Bannock

Kenai, AK 99611

June 12, 2009

Dear Madam President and Assembly members;

I am asking you to uphold the Mayor's veto of Ordinance 2009-23.

It is a matter of fact that I work for this administration but to be perfectly clear, these are my very own views and opinions.

I believe the purpose of 2009-23 is to provide a new process for those employees that are yet to be defined as upper management – namely the department heads. This new process includes an employee appeal to the Assembly to overturn a personnel decision made by the Mayor.

My position as Spruce Bark Beetle Mitigation Program Manager with the borough has been previously defined as middle management<sup>1</sup>, thus this specific ordinance does not affect me personally<sup>2</sup>, but please allow me to use personal experience to state why I am against 2009-23:

As you probably know, I had the privilege of serving you at the state level from 2003 through 2007 as the director of Alaska's DMV. This position, classified as 'partially exempt' was filled by persons who "serve at the pleasure of the commissioner."

The record will reflect that I didn't "please" the commissioner and, thus I was removed from that position. Let go – terminated – fired; whatever phrase you want to use – the commissioner has the full right to surround themselves with likeminded persons. This is generally expected when one serves in a political administration. This fact is further underscored when all State of Alaska directors and commissioners are requested to turn in their resignations at the end of that Administration's term; the new Administration reviews and decides which ones to accept and which to reject. While I was officially retained by the Palin Administration, months later the Commissioner chose to make a change and I remain respectful of that process.

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<sup>1</sup> KPB Resolution 2009-32 4/7/09

<sup>2</sup> KPB Code 3.04.300 Disciplinary and termination appeal procedures. I support middle management to appeal to the Mayor, but feel strongly against an addition appeal to the Assembly

Here is a comment to the newspaper<sup>3</sup> from my direct supervisor at the state:

*"It was a difference of management philosophy. Duane did a lot of good things for the division."*

*Brooks declined to further details, but did say that the 14 directors of divisions within the Department of Administration serve at the discretion of the Commissioner. He also said directors are replaced from time to time for a variety of reasons.*

It's fair to say I was disappointed in that decision, but I fully support the ability of the current Administration to staff their version of 'upper management' as they see necessary, even when that means removing and replacing people, including myself.

2009-23 would give the final word in removing a member of the borough "upper management" to the assembly; in that same context it would be similar to a state commissioner or director being able to petition the legislature for a final and binding decision prior to their removal from office.

In closing, it's my opinion that Ordinance 2009-23 creates a disadvantage to the administration by limiting the mayor from making sound business and organizational decisions related to personnel matters. This ultimately is a disservice to the very people that elected the assembly and the mayor to serve in the overall best interest of the public.

Thank you for your consideration of my comments.

Duane Bannock

Cc: Mayor Dave Carey  
Johni Blankenship, Borough Clerk

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<sup>3</sup> Juneau Empire 11/02/07



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**From:** Blankenship, Johni  
**Sent:** Monday, June 15, 2009 9:33 AM  
**To:** Turner , Michele  
**Subject:** FW: Ordinance 2009-23 and Ordinance 2009-31

Agenda Item

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**From:**  
**Sent:** Saturday, June 13, 2009 11:15 AM  
**To:** pa12gary@hotmail.com; hvsmalley@yahoo.com; gsuperman@gci.net; psprague@acsalaska.net; cpierce@gci.net; rlms@ptialaska.net; akfischer@hotmail.com; bsmith@xyz.net; millimom@xyz.net; Blankenship, Johni  
**Subject:** Ordinance 2009-23 and Ordinance 2009-31

President Martin and Assembly members,  
I am urging you to override the Mayor's veto of Ordinance 2009-23 (New Business item 4 on Tuesday's agenda)  
Although upper management may "already be protected from unlawful employment action" they are not protected from a Mayor who's arbitrary actions are not in the best interest of borough residents.

I fully support Ordinance 2009-31 as written.

I appreciate the time and effort taken by each of you to act in the best interest of our Kenai Peninsula Borough.  
Respectfully,  
Roberta Wilfong

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**From:** Blankenship, Johni  
**Sent:** Monday, June 15, 2009 1:16 PM  
**To:** Turner, Michele; akjfischer@hotmail.com; Bill Smith; Charlie Pierce; cpierce@gci.net; Gary Knopp; gsuperman@gci.net; hvsmalley@yahoo.com; millimom@xyz.net; psprague@acsalaska.net; Ron Long (E-mail)  
**Subject:** FW: Letter to assembly

-----Original Message-----

From: Sammy Crawford  
Sent: Monday, June 15, 2009 10:19 AM  
To: Blankenship, Johni  
Subject: Letter to assembly

Please make sure members of the assembly receive copies of this.  
Thanks. Bud & Sammy Crawford

Dear Assembly members,  
We have lived on the Kenai Peninsula for the past forty years and have faithfully paid our taxes every year. We are distressed by the current mayor's veto of Ordinance 2009-23 and encourage you vote to override the veto. We believe reason and common sense as well as the future of good and stable government rely on employees who are treated fairly and have appeal procedures in place.

Thanks.  
Bud & Sammy Crawford

Kenai, Ak 99611

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**From:** Blankenship, Johni  
**Sent:** Monday, June 15, 2009 1:17 PM  
**To:** Turner , Michele; akjfischer@hotmail.com; Bill Smith; Charlie Pierce; cpierce@gci.net; Gary Knopp; gsuperman@gci.net; hvsmalley@yahoo.com; millimom@xyz.net; psprague@acsalaska.net; Ron Long (E-mail)  
**Subject:** FW: Ordinance veto

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**From:** pstandefer  
**Sent:** Monday, June 15, 2009 10:20 AM  
**To:** Blankenship, Johni  
**Subject:** Ordinance veto

Please see that Borough Assembly members receive the following:

Attn: KPB Assembly Members

Please override the veto of Ordinance 2009-23. As a borough taxpayer, I feel obligated to voice my opinion of the new direction that the borough seems to be taking.

Sincerely,  
Paula Standefer

Soldotna, AK

6/16/09

Please DO NOT override the  
Mayor's veto.

Every Mayor hires their own department  
heads. That is NOT the assembly's job.

Karen Mc Mahon  
Nubiski