



KENAI PENINSULA BOROUGH

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**DAVE CAREY
BOROUGH MAYOR**

MEMORANDUM

TO: Milli Martin, Assembly President
Members, Kenai Peninsula Borough Assembly

FROM: Gary Superman, Assembly Member *for A.S.*

DATE: April 8, 2009

SUBJECT: Ordinance 2009- 23, Establishing Appeal Procedures for Upper Management Employees

The borough code contains appeal procedures for confidential and middle management employees for disciplinary and termination actions. In order to improve the ability to recruit and retain upper management employees, it seems appropriate to provide similar appeal procedures for such personnel. Upper management personnel would include all department directors and other personnel designated by the assembly.

Your support of this ordinance would be appreciated.