Introduced by: Mayor Date: November 7, 1989 Hearing: December 5, 1989

Vote: ENACTED 12 Yes 2 No

KENAI PENINSULA BOROUGH

ORDINANCE 89-57

AMENDING SECTION 3.04.030 OF THE KENAI PENINSULA BOROUGH CODE TO ESTABLISH POLICY REGARDING DRUGS AND ALCOHOL IN THE WORKPLACE.

WHEREAS, it is desirable to establish a clear, basic policy regarding activities involving illegal drugs and alcohol in the workplace;

NOW THEREFORE, BE IT ORDAINED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

Section 1. That KPB 3.04.030 is amended as follows:

3.04.030 Employee Conduct Requirements. Borough employees are required at all times to conduct themselves in an exemplary manner befitting the public service in which they are employed. Employees and volunteers shall not use, or be impaired by the use of, alcohol or illegal drugs at the workplace.

 $\underline{\text{Section}\ 2}.$ That this ordinance shall take effect immediately upon its enactment.

ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH ON THIS $_$ 5th DAY OF $_$ December , 1989.

James W. Skogstad Assembly President

ATTEST:

Borough Clerk

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