

Introduced by: Glick
Dimmick
Date: Aug. 20, 1985
Hearing: Sept. 17, 1985
Vote: Unanimous
Action: Adopted

KENAI PENINSULA BOROUGH
ORDINANCE 85-61 (ALTERNATE)

PROVIDING FOR HEALTH INSURANCE BENEFITS FOR ASSEMBLY MEMBERS AND AMENDING KPB 2.04.060 and 2.04.070 PERTAINING TO SALARY AND BENEFITS FOR THE MAYOR.

WHEREAS, an independent opinion has been received through a study of the Mayor's entitlement to compensation which brings to question the Mayor's legal entitlement to compensation in the form of sick leave, paid holidays and annual leave on the same basis as Borough employees; and

WHEREAS, the mayor is entitled to receive his salary even if absent for sickness or vacation and is not required to use accumulated sick leave or annual leave for those absences during his term; and

WHEREAS, this allows an accumulation of these benefits which may be cashed out upon leaving office; and

WHEREAS, the assembly wishes to eliminate this situation without reducing the mayor's real compensation for base salary and annual leave; and

WHEREAS, the assembly has never established a provision in its code for insurance benefits for Assembly members;

NOW THEREFORE, BE IT ORDAINED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

Section 1. That KPB 2.12.060 shall be amended to read as follows:

2.12.060 Compensation--For services. A. [ASSEMBLY-MEN] Assemblymembers shall be paid no salary for services as [ASSEMBLYMEN] assemblymembers except that each assemblyperson shall be provided with insurance benefits on the same basis as borough Appendix A employees.

B. An [ASSEMBLYMAN] assemblymember may elect to forego any allowance or reimbursement for expenses upon notice to the clerk.

Section 2. That KPB 2.04.070 shall be amended to read as follows:

2.04.070 Expenses--[HOLIDAYS--SICK LEAVE--VACATIONS] Insurance. For travel on official borough business, the mayor shall receive reimbursement for per diem, travel and other expenses on the same basis as borough Appendix A employees. The mayor is entitled to [PAID HOLIDAYS, SICK LEAVE, AND VACATION ON THE SAME BASIS AS BOROUGH EMPLOYEES, AND] hospitalization, retirement, medical and insurance benefits.

Section 3. That KPB 2.04.060 is amended to read as follows:

2.04.060 Salary. A. Compensation for the borough mayor shall be [~~\$33,000~~] \$79,268 per year.

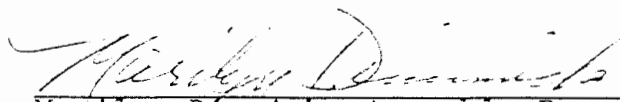
B. The mayor's salary [SHALL] may be adjusted at the end of each term of office [ACCORDING TO A COST OF LIVING ADJUSTMENT EQUAL TO THE PERCENTAGE CHANGE IN THE NATIONAL CONSUMER PRICE INDEX (C.P.I. PUBLISHED BY THE BUREAU OF LABOR STATISTICS, U.S. DEPARTMENT OF LABOR) DURING SAID TERM OF OFFICE] through the budgetary process preceding the mayoral election.

C. [THE ADJUSTMENT SHALL BE CALCULATED ON A BASE OF 100 FOR THE YEAR 1967, WHEN ADJUSTED BY THE CONSUMER PRICE INDEX AMOUNTED TO 138.5 IN DECEMBER, 1973. THE SALARY WILL BE THEREAFTER ADJUSTED TO REFLECT THE C.P.I. PERCENTAGE CHANGE FROM DECEMBER, 1973 THROUGH DECEMBER OF THE YEAR IMMEDIATELY PRECEDING THE END OF THE TERM OF OFFICE. THE ADJUSTMENT WILL BECOME EFFECTIVE ON THE DATE OF SIGNING THE OATH OF OFFICE.]

Section 4. That all accumulated unused sick leave and annual leave benefits of the mayor as of the last pay period ending prior to the effective date of this ordinance shall not be affected by this ordinance. Cash out benefits shall be at an evaluation based on a salary set at \$72,313.89 per annum.

Section 5. That this ordinance will take effect immediately upon its adoption.

ENACTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH ON THIS 17th DAY OF September, 1985.


Marilyn Dimmick, Assembly President

ATTEST:


Borough Clerk