

Introduced by: Mayor
Date: October 29, 1974; Reset 11/12/7
Hearing: December 17, 1974
Action: Enacted 12/17/74
Vote: 114.53 "Yes" , 13 "No"

KENAI PENINSULA BOROUGH

ORDINANCE 74-64

AN ORDINANCE AMENDING THE PERSONNEL ORDINANCES TO PROVIDE FOR ESTABLISHMENT OF THE WORK WEEK FOR BOROUGH EMPLOYEES BY THE MAYOR AND PROVIDE COMPENSATION FOR OVERTIME WORK.

WHEREAS, the Federal Fair Labor Standards Act has been extended to cover employees of states and municipalities so that employees working more than 40 hours in a work week must be compensated by granting compensatory time within the same pay period in the amount of 1 1/2 times the excess hours worked or by payment for such hours at 1 1/2 times their hourly rate of pay; and

WHEREAS, ordinances now in effect are not in compliance with this mandate; and

WHEREAS, during certain seasons and at certain times employees of the borough are required to work outside of normal working hours; Now Therefore,

BE IT ORDAINED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

Section 1. That KPC 19.05.030 is hereby amended as follows:

Sec. 19.05.030. Hours of Work. The normal work week shall be forty hours, [MONDAY THROUGH FRIDAY.] and the [THE] hours shall be designated by the Mayor. Different [OTHER] hours from the normal may be designated by the Mayor or a department head for a particular position or to meet particular circumstances.

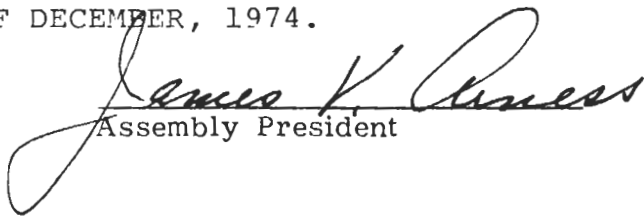
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Section 2. That KPC 19.05.090(b) is hereby amended as follows:

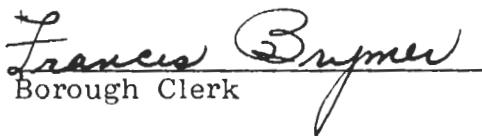
(b) Where an employee is required to work in excess of forty (40) hours a week, compensating time off in the amount of 1 1/2 times the excess hours worked shall be granted within the same pay period, if feasible [AT THE EARLIEST POSSIBLE TIME]. If the supervisor of such employee believes it is not feasible to grant such compensating time off, he shall report the situation to the mayor, who may make the determination as to whether such compensating time should be granted or whether the employee should be paid at 1 1/2 times his hourly rate for the excess hours of work. Only designated supervising officers may authorize overtime.

Section 3. This ordinance shall become effective on the day after its enactment.

ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH THIS DAY OF NOVEMBER, 1974.
17 DAY OF DECEMBER, 1974.


Assembly President

ATTEST:


Borough Clerk