

Substitute for Ordinance 73-15  
Introduced by: Assembly Committee  
Date: April 17, 1973  
Hearing: May 15, 1973  
Adopted: May 15, 1973

KENAI PENINSULA BOROUGH

SUBSTITUTE ORDINANCE 73-15

AN ORDINANCE TO ESTABLISH SALARY SCHEDULES FOR EMPLOYEES OF THE KENAI PENINSULA BOROUGH SEPARATELY AND DISTINCT FROM THE SALARY SCHEDULES ESTABLISHED FOR EMPLOYEES OF THE STATE OF ALASKA.

BE IT ORDAINED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH:

Section 1. Sec. 19.05.135 of the Kenai Peninsula Borough Code of Ordinances is repealed and reenacted to read:

Sec. 19.05.135. (a) Salary Schedules. The salary schedule attached hereto and by reference incorporated herein is hereby set to establish pay ranges and step positions within each range to be used in accordance with the provisions of Sec. 19.05.080 and Sec. 19.05.095 to set the salaries of employees of the Kenai Peninsula Borough.

(b) Salary schedules under which employees of the Kenai Peninsula Borough are paid shall be automatically adjusted for each fiscal year by application of the percentage of change in the cost of living in Anchorage and the change in relationship of the cost of living in the Kenai-Soldotna area to the cost of living in Anchorage as established by that division or department of the State of Alaska (presently the Division of Personnel) authorized to gather statistical data with respect to that determination. After determining the total percent of change, it shall be applied in the following manner:


- (1) One-half of the percentage of change shall be applied to the salary amount

- in STEP C of RANGE 19 of the existing salary schedule to obtain a dollar amount (rounded to the nearest dollar) for adjustment of each step in the schedule.
- (2) The salary in each step in the schedule shall be adjusted by an amount obtained by application of one-half of the percentage of change to that salary in addition to the adjustment by the dollar amount determined in sub-paragraph (1) above.

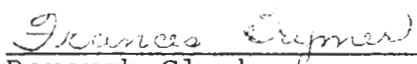
Section 2. The salary schedule attached hereto is identical with the salary schedule for employees of the State of Alaska under which salaries of employees of the Kenai Peninsula Borough are set at this time.

Section 3. This ordinance shall become effective on the day of enactment.

ADOPTED BY THE ASSEMBLY OF THE KENAI PENINSULA BOROUGH this 15th day of May, 1973.

  
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Assembly President

ATTEST:

  
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Borough Clerk

KENAI PENINSULA BOROUGH  
SALARY SCHEDULE  
1 JULY 1971

<u>RANGE</u> <u>NO.</u>	<u>STEP</u> <u>A</u>	<u>STEP</u> <u>B</u>	<u>STEP</u> <u>C</u>	<u>STEP</u> <u>D</u>	<u>STEP</u> <u>E</u>	<u>STEP</u> <u>F</u>
5	---	---	---	584	606	629
6	---	584	606	629	652	677
7	606	629	652	677	702	729
8	652	677	702	729	756	784
9	702	729	756	784	814	844
10	756	784	814	844	876	909
11	814	844	876	909	943	978
12	876	909	943	978	1,015	1,053
13	943	978	1,015	1,053	1,092	1,133
14	1,015	1,053	1,092	1,133	1,176	1,220
15	1,092	1,133	1,176	1,220	1,266	1,313
16	1,176	1,220	1,266	1,313	1,362	1,413
17	1,266	1,313	1,362	1,413	1,466	1,521
18	1,362	1,413	1,466	1,521	1,579	1,638
19	1,466	1,521	1,579	1,638	1,699	1,763
20	1,579	1,638	1,699	1,763	1,829	1,898
21	1,699	1,763	1,829	1,898	1,969	2,043
22	1,829	1,898	1,969	2,043	2,119	2,199
23	1,969	2,043	2,119	2,199	2,281	2,367
24	2,119	2,199	2,281	2,367	2,455	2,547
25	2,281	2,367	2,455	2,547	2,648	2,742
26	2,367	2,455	2,547	2,648	2,742	---
27	2,455	2,547	2,648	2,742	---	---
28	2,547	2,648	2,742	---	---	---

*Part of ord 93-15  
 Prior to Salary Schedule  
 Revision - attached  
 MAY 15 1973*

KENAI PENINSULA BOROUGH  
SALARY SCHEDULE  
1 July 1973

<u>RANGE</u> <u>NO.</u>	<u>STEP</u> <u>A</u>	<u>STEP</u> <u>B</u>	<u>STEP</u> <u>C</u>	<u>STEP</u> <u>D</u>	<u>STEP</u> <u>E</u>	<u>STEP</u> <u>F</u>
5	--	--	621	643	666	690
6	621	643	666	690	715	741
7	666	690	715	741	768	795
8	715	741	768	795	824	854
9	768	795	824	854	885	917
10	824	854	885	917	951	986
11	885	917	951	986	1,021	1,059
12	951	986	1,021	1,059	1,097	1,137
13	1,021	1,059	1,097	1,137	1,179	1,222
14	1,097	1,137	1,179	1,222	1,267	1,314
15	1,137	1,222	1,267	1,314	1,362	1,411
16	1,267	1,314	1,362	1,411	1,463	1,517
17	1,362	1,411	1,463	1,517	1,573	1,632
18	1,463	1,517	1,573	1,632	1,692	1,754
19	1,573	1,632	1,692	1,754	1,819	1,886
20	1,692	1,754	1,819	1,886	1,956	2,028
21	1,819	1,886	1,956	2,028	2,104	2,181
22	1,956	2,028	2,104	2,181	2,262	2,346
23	2,104	2,181	2,262	2,346	2,433	2,523
24	2,262	2,346	2,433	2,523	2,616	2,719
25	2,433	2,253	2,616	2,719	2,814	--
26	2,523	2,616	2,719	2,814	--	--
27	2,616	2,719	2,814	--	--	--
28	2,719	2,814	--	--	--	--

MAY 15 1973  
*adapted 5-15-73*  
*ord 73-15*